



CONVENIO COLECTIVO

# Tejas y Ladrillos TABLAS SALARIALES 2023 - 2025

Secretaría Sector Construcción y Minería



Industria,  
Construcción  
y Agro

**FICA**

## TABLA CONVENIO 2023 (ANUAL)

Nivel	Salario base	Plus convenio	Total mes
I	16.731,10	4.451,29	21.182,39
II	16.317,82	4.451,29	20.769,11
III	16.143,48	4.451,29	20.594,77
IV	15.949,46	4.451,29	20.400,75
V	15.776,54	4.451,29	20.227,83
VI	15.610,80	4.451,29	20.062,09
VII	15.436,63	4.451,29	19.887,92
VIII	15.227,53	4.451,29	19.678,82
IX	15.053,17	4.451,29	19.504,46
X	14.919,04	4.451,29	19.370,33
XI	10.668,71	4.451,29	15.120,00

## TABLA CONVENIO 2023 (MENSUAL)

Nivel	Salario base	Plus convenio	Total mes
I	1.195,07	317,93	1.513,00
II	1.165,53	317,93	1.483,46
III	1.153,08	317,93	1.471,01
IV	1.139,23	317,93	1.457,16
V	1.126,89	317,93	1.444,82
VI	1.115,04	317,93	1.432,97
VII	1.102,59	317,93	1.420,52
VIII	1.087,66	317,93	1.405,59
IX	1.075,21	317,93	1.393,14
X	1.065,64	317,93	1.383,57
XI	762,07	317,93	1.080,00

## TABLA CONVENIO 2024 (ANUAL)

Nivel	Salario base	Plus convenio	Total mes
I	17.233,03	4.584,82	21.817,85
II	16.807,35	4.584,82	21.392,17
III	16.627,78	4.584,82	21.212,60
IV	16.427,94	4.584,82	21.012,76
V	16.249,83	4.584,82	20.834,65
VI	16.079,12	4.584,82	20.663,94
VII	15.899,72	4.584,82	20.484,54
VIII	15.684,35	4.584,82	20.269,17
IX	15.504,76	4.584,82	20.089,58
X	15.366,61	4.584,82	19.951,43
XI	10988,78	4.584,82	15.573,60

## TABLA CONVENIO 2024 (MENSUAL)

Nivel	Salario base	Plus convenio	Total mes
I	1.230,92	327,46	1.558,38
II	1.200,49	327,46	1.527,95
III	1.187,67	327,46	1.515,13
IV	1.173,40	327,46	1.500,86
V	1.160,69	327,46	1.488,15
VI	1.148,49	327,46	1.475,95
VII	1.135,66	327,46	1.463,12
VIII	1.120,28	327,46	1.447,74
IX	1.107,46	327,46	1.434,92
X	1.097,60	327,46	1.425,06
XI	784,94	327,46	1.112,40

## TABLA CONVENIO 2025 (ANUAL)

Nivel	Salario base	Plus convenio	Total mes
I	17.750,02	4.722,36	22.472,38
II	17.311,57	4.722,36	22.033,93
III	17.126,61	4.722,36	21.848,97
IV	16.920,77	4.722,36	21.643,13
V	16.737,32	4.722,36	21.459,68
VI	16.561,49	4.722,36	21.283,85
VII	16.376,71	4.722,36	21.099,07
VIII	16.154,88	4.722,36	20.877,24
IX	15.969,90	4.722,36	20.692,26
X	15.827,60	4.722,36	20.549,96
XI	11.318,44	4.722,36	16.040,80

## TABLA CONVENIO 2025 (MENSUAL)

Nivel	Salario base	Plus convenio	Total mes
I	1.267,84	337,28	1.605,12
II	1.236,50	337,28	1.573,78
III	1.223,30	337,28	1.560,58
IV	1.208,60	337,28	1.545,88
V	1.195,51	337,28	1.532,79
VI	1.182,94	337,28	1.520,22
VII	1.169,72	337,28	1.507,00
VIII	1.153,88	337,28	1.491,16
IX	1.140,68	337,28	1.477,96
X	1.130,52	337,28	1.467,80
XI	808,49	337,28	1.145,77